

Yearly Status Report - 2019-2020

Part A				
Data of the Institution				
1. Name of the Institution	RABINDRANATH THAKUR MAHAVIDYALAYA			
Name of the head of the Institution	Dr Chitra Pal			
Designation	Principal(in-charge)			
Does the Institution function from own campus	Yes			
Phone no/Alternate Phone no.	03812950810			
Mobile no.	9862472537			
Registered Email	rtmbishalgarh@gmail.com			
Alternate Email	mansankari@gmail.com			
Address	Harishnagar, Bishlagarh, College Road			
City/Town	Bishalgarh			
State/UT	Tripura			
Pincode	799102			

Affiliated / Constituent	Affiliated
Type of Institution	Co-education
Location	Rural
Financial Status	state
Name of the IQAC co-ordinator/Director	Smt Sankari Das Deb
Phone no/Alternate Phone no.	03812950810
Mobile no.	9436126070
Registered Email	mansankari@gmail.com
Alternate Email	drkalpanadas76@gmail.com
3. Website Address	

Web-link of the AQAR: (Previous Academic Year)	<u>https://www.rtmbishalgarh.ac.in/ssr</u>
4. Whether Academic Calendar prepared during the year	Yes
if yes,whether it is uploaded in the institutional website: Weblink :	<u>https://www.rtmbishalgarh.ac.in/academi</u> c-calendar-list

5. Accrediation Details

Cycle	Grade	CGPA	Year of Accrediation	Vali	dity
				Period From	Period To
1	В	2.15	2019	01-May-2019	30-Apr-2024

6. Date of Establishment of IQAC

03-Sep-2019

7. Internal Quality Assurance System

Quality initiatives	ng quality culture		
Item /Title of the quality initiative by Date & Duration Number of participar IQAC			
Relief Works during Lockdown	30-Apr-2020 6	120	
Rabindra Charcha	01-Aug-2019 365	500	

Spoken English Class	01-Aug-2019 90	50	
Collaboration with other institutions	01-Jul-2019 365	10	
Departmental Webinars	23-May-2019 90	328	
Departmental Seminars:	17-Feb-2020 7	731	
Induction Programme:	08-Jul-2019 1	306	
Online Classes and Assessments	01-Apr-2020 90	943	
Department wise Felicitation to toppers	08-Jul-2019 1	9	
Mentor-Mentee Programme	04-May-2020 180	250	
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8. Provide the list of funds by Central/ State Government- UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

Institution/Departmen t/Faculty	Scheme	Funding Agency	Year of award with duration	with Amount	
Higher Education	Minor Works	Govt.	2020 365	100000	
Higher Education	Outsourcing	Govt.	2020 365	1790079	
Higher Education	Salary	Govt.	2020 365	35147121	
Higher Education	Office Expenses	Govt.	2020 365	40000	
Higher Education	Supply Materials	Govt.	2020 365	190000	
Higher Education	Motor Vehicles	Govt.	2020 365	70000	
Higher Education	GPF	Govt.	2020 365	4253990	
Higher Education	Retirement	Govt.	2020 365	184329	
MHRD	RUSA	Govt.	2020 365	10000000	
		<u>View File</u>	•		
Whether composition of IQAC as per latest Yes AC guidelines:					

Upload latest notification of formation of IQAC	<u>View File</u>			
10. Number of IQAC meetings held during the year :	5			
The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website	Yes			
Upload the minutes of meeting and action taken report	<u>View File</u>			
11. Whether IQAC received funding from any of the funding agency to support its activities during the year?	No			
12. Significant contributions made by IQAC during	the current year(maximum five bullets)			
1. Arranging Departmental Seminars:				
2. Collaboration with other institutions	:			
3. Rabindra Charcha is being done on a r in special class and programmes arranged	egular basis in the college assembly and for it.			
4. Relief Works has been arranged in the	adopted village during Lockdown			
5. Online Classes and Assessments are ar	ranged during the lockdown.			
<u>View File</u>				
13. Plan of action chalked out by the IQAC in the begin the begin and outcome achieved by the end of t				
Plan of Action	Achivements/Outcomes			
Prepare vision document with action plan for next 10 years	A 3 Year Institutional Development Plan has been prepared and submitted to the Department.			
Coaching for professional and 5 Career Counselling Programmes are competitive Exams 5 Career Counselling Programmes are arranged by the Placement Cell. Job Opportunities information are bring shared with the students on their WhatsApp Group.				
Improve library and laboratory facility Department wise list of books has been prepared and books amount of Rs 8 lakhs have been procured. Log book is maintained properly.				
<pre>Improve ICT Facilities(More smart classrooms, more computers, internet,</pre>	List of items has been prepared and budget has been received and the			

wifi etc)	process of preparing e tender is at final stage for procuring IT equipment.		
.Establish a language lab for developing language skills and soft skills	Discussions are going on to integrate computer lab with language lab and e tender is being prepared for that. Spoken English Classes are started on a regular basis.		
No Files	Uploaded !!!		
14. Whether AQAR was placed before statutory body ?	No		
15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ?	Yes		
Date of Visit	25-Apr-2019		
16. Whether institutional data submitted to AISHE:	Yes		
Year of Submission	2020		
Date of Submission	20-Feb-2020		
17. Does the Institution have Management Information System ?	No		

Part B

CRITERION I – CURRICULAR ASPECTS

1.1 – Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

Rabindranath Thakur Mahavidyalaya, Bishalgarh, is affiliated to Tripura University, and the college implements the curriculum prepared by the university. The college adopts a number of strategies for the effective implementation of the curriculum to empower our students and make them good citizens. Academic calendar and class routine are prepared at the beginning of each Semester. The college takes regular feedback from its stakeholders for the effective implementation of the curriculum. The implementation of the curriculum and the academic plan is monitored by the HODs and then it is reported from time to time to the Principal. The curriculum is delivered by using effective teaching strategies. Seminars, Workshops and programmes are organised on a regular interval to fulfill the mission, vision and objectives of the college. The college offers 7 programmes in Humanities and 2 programmes in Biological Science. The college also accommodates Distance Education Centre under the Director of Distance education of Tripura University to provide UG courses. In regular curriculum, skill-based courses like computer skill and communications skill as well as Interdisciplinary course of Environmental studies and a separate Multidisciplinary course have been incorporated as compulsory core courses. Further, the college offers remedial classes, tutorial

.1.2 – Certificate/ Diploma Courses int	troduced during the academic yea	ar		
Certificate Diploma Courses	Dates of Duration Introduction	Focus on employ Skill ability/entreprene Development urship		
No Data Entered/Not Applicable !!!				
2 – Academic Flexibility				
.2.1 – New programmes/courses intro	duced during the academic year			
Programme/Course	Programme Specialization	Dates of Introduction		
No Data Entered/No	ot Applicable !!!			
	No file uploaded.			
2.2 – Programmes in which Choice B filiated Colleges (if applicable) during	,	tive course system implemented at the		
Name of programmes adopting CBCS	Programme Specialization	Date of implementation of CBCS/Elective Course System		
No Data Entered/No	ot Applicable !!!			
2.3 – Students enrolled in Certificate/	Diploma Courses introduced dur	ing the year		
	Certificate	Diploma Course		
Number of Students	Nil	Nil		
3 – Curriculum Enrichment				
.3.1 – Value-added courses imparting	transferable and life skills offered	I during the year		
Value Added Courses	Date of Introduction	Number of Students Enrolled		
No D	ata Entered/Not Applica	ble !!!		
	No file uploaded.			
.3.2 – Field Projects / Internships unde	er taken during the year			
Project/Programme Title	Programme Specialization	No. of students enrolled for Field Projects / Internships		
BSc	Mushroom Cultivatio	n 25		
	<u>View File</u>			
4 – Feedback System				
.4.1 – Whether structured feedback re	ceived from all the stakeholders.			
Students		Yes		
Teachers Yes		Yes		
Employers No		No		
Alumni		Yes		
Parents No				
4.2 How the feedback obtained is b	eing analyzed and utilized for ove	erall development of the institution?		

course and syllabus, information about the Teacher, information about the infrastructure of the college, comments, and suggestions of teaching-learning at Rabinranath Thakur Mahavidyalaya is designed to get formative feedback from of student of each three-semester (2nd 4th 6th). For the academic year 2019-2020 students' feedback is sought online from the existing students. The college has obtained feedback from the students through questionnaires in Google form. The feedback form is comprising three major criteria. There are six questions on general information about the course and syllabus, regarding the information about the teacher there are nine questions and seven questions are there on infrastructure. After receiving the feedbacks, the IQAC analyzed the feedback based on the percentage analyzed in the Google Form and specific recommendations are made for the improvement of the areas where less percentage was received in the feedback.

CRITERION II – TEACHING- LEARNING AND EVALUATION

2.1 – Student Enrolment and Profile

2.1.1 - Demand Ratio during the year

Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled
BSC	Zoology	10	123	10
BA	General	950	1119	633
BSc	General	30	173	34
BA	Bengali	40	192	19
BA	English	10	32	7
BA	Education	30	175	30
BA	History	30	178	25
BA	Political Science	40	197	37
BA	Philosophy	10	3	1
	•	<u>View File</u>		

2.2 – Catering to Student Diversity

2.2.1 - Student - Full time teacher ratio (current year data)

Year	Number of students enrolled in the institution (UG)	in the institution (PG)	Number of fulltime teachers available in the institution teaching only UG courses	institution	Number of teachers teaching both UG and PG courses
2019	1339	Nill	21	Nill	Nill

2.3 – Teaching - Learning Process

2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), Elearning resources etc. (current year data)

Number of Teachers on Roll	Number of teachers using ICT (LMS, e- Resources)	ICT Tools and resources available	Number of ICT enabled Classrooms	Numberof smart classrooms	E-resources and techniques used					
21	21	4	3	1 7						
View File of ICT Tools and resources										

View File of E-resources and techniques used

2.3.2 - Students mentoring system available in the institution? Give details. (maximum 500 words)

Recently the college has introduced students mentoring system. The college is ready to extend help to each and every student for their development not only academically but also in various fields of practical life. Mentor's objective is to help mentees to improve their skills by creating a friendly environment. Aim of the scheme To enhance the bonding between teachers and students. Improvement in academic performance of the students To identify and understand the status of slow learners and encourage advanced learners. To minimize student dropout rates Career counseling for various competitive examinations To render equitable service to students of varied academic and financial backgrounds. Guidelines: • Mentors will provide guidance to mentees for setting future goals. • Mentor will provide emotional support to mentee. • Mentor will motivate them from the first day of college till the end of the final semester. • Mentors will make mentees confident to come forward to develop leadership skills. • Mentors will teach them how to work organisingly. • Mentors will help them to enhance their creative ability. Mentors are assigned to monitor and guide the mentees all through the six semesters. Mentors will keep track of the academic performance as well as other co-curricular activities of the mentees. Mentors will communicate with fellow faculty and promote mentees at the time of difficulty/opportunity to help them to develop further in their area of interest. Mentors have to meet the mentees regularly (at least three times in a semester) to make the communications effective. Total number of mentees under the supervision of one mentor should not be less than thirty. Mentors have to maintain a detail report of his/her activities with the mentees in a given format. The H.O.D.'s of the departments will submit a consolidated report about the mentoring system undertaken in the dept. to the college authority time to time. The academic committee of the institute may discuss the mentoring-related issues and revise or upgrade the system if necessary. Mentors may coordinate with the parents regarding the progress of students if necessary.

Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio
397	21	1:19

2.4 – Teacher Profile and Quality

2.4.1 - Number of full time teachers appointed during the year

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D
Nill	21	Nill	Nill	б

2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year)

Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies
	No Data Entered/No	ot Applicable !!!	

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2.5 – Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year- end examination	Date of declaration of results of semester- end/ year- end examination
BA	Nil	1st	27/12/2019	16/03/2020
BSc	Nil	1st	18/12/2019	09/03/2020
BA	Nil	3rd	27/12/2019	16/03/2020
BSc	Nil	3rd	02/01/2020	09/03/2020

BA	Nil	5th	26/12/2019	16/03/2020						
BSc	Nil	5th	02/01/2020	09/03/2020						
BA	Nil	6th	09/10/2020	10/11/2020						
BSc	Nil	6th	09/10/2020	10/11/2020						
BA	Nil	2nd	15/07/2020	27/11/2020						
BA	Nil	4th	15/07/2020	27/11/2020						
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2.5.2 - Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

? The continuous internal examination(CIE) system of the college is followed as per the guidelines provided by the Tripura University(A Central University). ? In every semester, 2 internal examinations and group discussion of 20 marks are taken for all subjects. The tentative schedule for internal examination is provided in the academic calendar available in the college website. ? Except the 2 internal exams, class tests and group discussions are also taken by each department after completion of each unit of the syllabus in order to improve the students' results. ? After every evaluation, the checked papers are shown to the students, so that they can rectify and clear their further doubts and queries. The students who are found need further help are identified and remedial classes are being arranged for them. ? 6th-semester students prepare a project report(100 marks) and give a presentation on it. They have to face a viva-voce also, as per the University guidelines. ? Students are motivated constantly by the teachers to improve further and pass with flying colours in each of the University examinations. ? The students are not only motivated by academic activities. They are also constantly encouraged by the teachers to participate in various co-curricular activities such as Quizzes, drama, Essaywriting, Debate, Recitation, etc. at intra and inter-college levels. For all the intra-college activities, the winners are also awarded with prizes in order to encourage them.

2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

Every year the academic calendar for TDPH and TDPG Programme is prepared by the senior teachers of the college. The admission for 1st semester TDPH and TDPG programme starts from 1st week of July. The odd semester (I, III, V) duration lasts from July to December. The first and second sessional examination is held in September and November respectively. The end semester is held in December while the results are published in January. This year the even semesters (II, IV,VI) duration lasted from January to October due to pandemic caused by COVID-19. The first as well as the second sessional examinations are held in February and September. The end semester examination was held online for the first in October due to the surge in COVID cases . The exact date for sessional Examination is finalized by the teachers and that of final examinations are subject to change in case of emergent situations.Apart from academic activities we also celebrate some other important days in the institution which we have included in academic calendar.

2.6 – Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

https://rtmbishalgarh.ac.in

2.6.2 - Pass percentage of students

Programme Code	Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass Percentage					
TDPH	BSc	Honours	9	9	100					
TDP	BSc	General	19	19	100					
TDPH	BA	Honours	70	67	95.71					
TDP	BA	General	159	158	99.37					
<u>View File</u>										
2.7 – Student Satisfaction Survey										
2.7.1 – Student Sat questionnaire) (resu				ce (Institution may	design the					
<u>https://r</u>	mbishalgarh.a		ebmanagefile	/files/17-08-3	021/2233.pdf					
CRITERION III -	RESEARCH, INI	NOVATIONS AN								
3.1 – Resource Mo	bilization for Res	search								
3.1.1 – Research fu	nds sanctioned and	d received from var	ious agencies, inc	lustry and other or	janisations					
Nature of the Proje	ect Duration			Total grant sanctioned	Amount received during the year					
	No D	ata Entered/N	ot Applicable	• !!!						
		No file	uploaded.							
3.2 – Innovation E	cosystem									
3.2.1 – Workshops/ practices during the		ed on Intellectual P	roperty Rights (IP	R) and Industry-Ac	ademia Innovative					
Title of works	hop/seminar	Name of	the Dept.		Date					
	No I	ata Entered/N	ot Applicable	a !!!						
3.2.2 – Awards for I	nnovation won by I	nstitution/Teachers	/Research schola	rs/Students during	the year					
Title of the innovat	ion Name of Awa	ardee Awarding	g Agency D	ate of award	Category					
	No D	ata Entered/N	ot Applicable	• !!!						
		No file	uploaded.							
3.2.3 – No. of Incub	ation centre create	d, start-ups incuba	ted on campus du	ring the year						
Incubation Center	Name	Sponsered By	Name of the Start-up	Nature of Start- up	Date of Commencement					
	No D	ata Entered/N	ot Applicable	e !!!	_					
		No file	uploaded.							
3.3 – Research Pu	blications and Av	wards								
3.3.1 – Incentive to	the teachers who re	eceive recognition/	awards							
Sta	ate	Nati	onal	Inter	national					
	No D	ata Entered/N	ot Applicable	e !!!						
3.3.2 – Ph. Ds awai	ded during the yea	r (applicable for PC	G College, Resear	ch Center)						
Na	Name of the Department Number of PhD's Awarded									

No Data Entered/Not Applicable !!!										
3.3.3 – Research	Public	ations in	the Journals no	otified on l	JGC we	bsite during the	year			
Туре			Departmer	nt	Numl	per of Publication	n Ave	-	npact Factor (i any)	
No Data Entered/Not Applicable !!!										
No file uploaded.										
3.3.4 – Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year										
Department Number of Publication										
			No Data En	tered/N	ot App	licable !!!				
			N	To file	upload	ded.				
3.3.5 – Bibliometi Neb of Science o					ademic y	vear based on av	verage cita	ation in	dex in Scopus	
Title of the Paper		me of ithor	Title of journa	l Yea public	_	Citation Index	Institutio affiliatio mention the public	n as ed in	Number of citations excluding se citation	
			No Data En	tered/N	ot App	licable !!!				
			N	To file	upload	ded.				
3.3.6 – h-Index of	f the In	stitutional	Publications d	luring the	year. (ba	ased on Scopus/	Web of s	cience)	
Title of the Paper		me of ithor	Title of journa	l Yea public		h-index	Number of citations excluding self citation		Institutional affiliation as mentioned ir the publicatio	
			No Data En	tered/N	ot App	licable !!!				
			N	Io file	upload	led.				
3.3.7 – Faculty pa	articipa	tion in Se	minars/Confer	ences and	l Sympo	sia during the ye	ear :			
Number of Fac	ulty	Inter	national	Natio	onal	Stat	е		Local	
Attended/s nars/Worksh			1		18	1	0		5	
Presente papers	ed		Nill		2	Ni	11		Nill	
Resourc persons	e		Nill		1	Ni	11		б	
				View	<u>v File</u>					
8.4 – Extension	Activi	ties								
3.4.1 – Number o Ion- Government										
Title of the a	ctivities		Organising unit/agency/ collaborating agency		Number of teachers participated in such activities			Number of students participated in such activities		
National N 2020		Day 1	National Yo 2020	oga Day		1		10		
Wor	ld	1	National Yo	oga Day		7		12		

Environmental d 2020	lay	2020						
Door to Doo visit and Mas distribution dur COVID-19 pandem period	k ng	National Y 2020	oga Day		3		10	
Relief Distribution among the children of adopted village,		National Yoga Day 2020			6		13	
NSS Special C 2020,	amp	NSS Unit Colleg		6			50	
Black Day festivity to respect the Ind Soldiers on Puly assault	ian	NSS Unit Colleg			5		75	
National Deworming Day	7	Nss Unit Colleg			6		103	
Blood Donati Camp	on	NSS Unit Colleg			6		255	
One Day Shramdaan/Swac Bharat Abhiya		NSS Unit of the College			6		55	
			View	<u>File</u>				
3.4.2 – Awards and rec uring the year	ognitic	on received for ex	tension acti	vities from	Government and	other	recognized bodies	
Name of the activit	у	Award/Recognition		Awarding Bodies		N	Number of students Benefited	
		No Data E	ntered/No	ot Appli	cable !!!			
			No file	uploaded	l.			
.4.3 – Students partici rganisations and progr	-				-			
Name of the scheme	•	nising unit/Agen /collaborating agency	Name of th	ne activity	Number of teach participated in s activites		Number of students participated in such activites	
NSS		ipura State NSS Cell	NSS Celebrat State		1		2	
AIDS Awareness		ipura State DS Control Society	awaren HIV 2	ness on 1 AIDS			3	
Tobacco Awareness	Sul	Bishalgarh o-division Hospital	Anri Tobacco Awareness Programme		9		85	
NSS		ipura State NSS Cell	The Train program "Inter of	nme on	1		6	

				camp leaders person developm the Volun	hip and hality ment for NSS				
Red Cross	Society, Cros		The 3 Cross T: Progr	-			32		
<u>View File</u>									
3.5 – Collaborations									
3.5.1 – Number of Co	llaborati	ive activiti	es for re	esearch, fac	culty exchar	nge, stu	dent exch	ange dur	ing the year
Nature of activity	ty	F	Participa	ant	Source of f	inancia	support		Duration
Webinar O Biodiversit Conservatio Prospects an Challenges	y on nd	-		s and embers	Ek Shrest	: Bhar ha Bh			01
				No file	uploaded	l .			
3.5.2 – Linkages with facilities etc. during the		ons/indus	tries for	internship,	on-the- job	training	, project w	vork, sha	ring of research
Nature of linkage	Title c linka		par inst ind /rese with	e of the tnering itution/ dustry earch lab contact etails	Duration	From	Duratio	on To	Participant
		No D	ata E	ntered/N	ot Applie	cable	111		
3.5.3 – MoUs signed houses etc. during the		titutions of	fnation		uploaded		ner univer	sities, inc	dustries, corporate
Organisation	y	Date	of MoU	signed	Purpos	se/Activ	ities	stuc	Number of dents/teachers bated under MoUs
		No D	ata E	ntered/N	ot Applie	cable	!!!		
				No file	uploaded	l			
CRITERION IV - IN	IFRAS	TRUCT	JRE A	ND LEAR	NING RE	SOUR	CES		
4.1 – Physical Facili 4.1.1 – Budget alloca		cluding sa	lary for	infrastructu	re augmenta	ation du	ring the y	ear	
Budget allocated	for infra		-	ntation				structure	edevelopment
4.1.2 – Details of aug	mentativ								
	Facil						isting or N		het
		is Area					-	sting	
		s rooms						sting	

								EXI	sting	т		
		abora				Existing						
		eminar							sting	-		
				CT facil					sting			
Cl	Lassroom	s wit	h W:	i-Fi OR I		Existing						
					View	<u>v File</u>						
.2 – Library	y as a Lea	rning F	Resc	ource								
I.2.1 – Libra	ry is autom	nated {Ir	ntegr	ated Library	/ Managem	ent System	n (ILMS)}					
Name of the ILMS software			Natur	e of automation or patially	· •	\ \	/ersion		Ye	ear of au	itoma	ation
Nill				Nill	L		Nill			2	021	
I.2.2 – Libra	ry Services	6				-						
Library Service Ty	pe	E	xistir	ng		Newly Ac	lded			Total		
Text Books		3127		200267	N	ill	Nill		312	27	20	0267
Reference Books		1000		88000	N	ill	Nill		100	00	8	8000
					77-	v File						
I.2.3 – E-cor iraduate) SV ∟earning Ma	VAYAM ot	her MO	OCs	platform NF	as: e-PG- F	Pathshala,						
iraduate) SV _earning Ma Name of	VAYAM oth nagement the Teach	her MO System	OCs n (LM Na	platform NF IS) etc ame of the N	as: e-PG- F PTEL/NMEI Module	Pathshala, (ICT/any oth Platform c is c	on which mo	nent in	itiative Da	es & insti ate of lau cont	tution Inchir	nal
iraduate) SV _earning Ma	VAYAM oth nagement the Teach	her MOG System er	OCs n (LM Na Tr	platform NF S) etc	as: e-PG- F PTEL/NMEI Module Error	Pathshala, (ICT/any oth Platform c	on which mo	nent in	itiative Da	es & insti	tution Inchir	nal
iraduate) SV _earning Ma Name of	VAYAM oth nagement the Teach Mitra	er	OCs n (LM Na Tr Theo Pi Cogn	platform NF S) etc ame of the M	as: e-PG-F PTEL/NMEI Module Error earning	Pathshala, (ICT/any oth Platform c is c YouTu	on which mo leveloped be	nent in	Da Da	es & insti ate of lau cont	inchir ent	nal
iraduate) SV Learning Ma Name of Uttam	VAYAM oth nagement the Teach Mitra Mitra	er I	OCs n (LM Na Tr Theo Pi Cogn Deve MC Educ	platform NF S) etc ame of the M rial and ory of Le agets Th hitive	as: e-PG-F PTEL/NMEI Module Error earning	Pathshala, (ICT/any oth Platform c is c YouTu	be	nent in	Da Da 17 21	ate of lau cont	tution inchir ent)20)20	nal
iraduate) SV Learning Ma Name of Uttam Uttam	VAYAM oth nagement the Teach Mitra Mitra	er I	OCs n (LM Na Tr Theo Pi Cogn Deve MC Educ	platform NF S) etc ame of the M rial and ory of Le agets Th litive lopment Qs from ational	as: e-PG- F PTEL/NMEI Module Error earning eory on	Pathshala, (ICT/any oth Platform of is of YouTu YouTu	be	nent in	Da Da 17 21	es & insti- ate of lau cont 2/05/20	tution inchir ent)20)20	nal
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araduate) SV earning Ma Name of Uttam Uttam Uttam .3 - IT Infra I.3.1 - Tech Type Existin	VAYAM oth nagement the Teach Mitra Mitra Mitra Astructure nology Upg Total Co mputers	er gradatic Compu	OCs n (LM Na Tr Theo Pi Cogn Deve MC Educ Psyce	platform NF S) etc ame of the M rial and ory of Le agets Th ative clopment clopment clopment clopment clopment clopment chology verall)	as: e-PG-F PTEL/NMEI Module Error earning eory on View Browsing centers	Pathshala, (ICT/any oth Platform of is of YouTu YouTu YouTu <u>YouTu</u> <u>VouTu</u>	be Office	Depa nt	rtme s	Availabl Bandwic h (MBPS)	tution inchir ent)20)20)20)20)20)20)20	ng e-

4.3.3 – Facility for e-content

Name of the e-content development facility

Provide the link of the videos and media centre and recording facility

No Data Entered/Not Applicable !!!

100 MBPS/ GBPS

4.4 – Maintenance of Campus Infrastructure

4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

Assigned Budget on academic facilities	Expenditure incurred on maintenance of academic facilities	Assigned budget on physical facilities	Expenditure incurredon maintenance of physical facilites
Nill	Nill	330000	288213

4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website, provide link)

There are established systems and procedures for maintaining and utilizing physical, academic and support facilities- laboratory, library, sports complex, computers, classrooms etc. To monitor the quality of the policies and procedures of the institution, the college follows various system and procedures for the effective functioning of the college. Some of them are listed below. Laboratory: The laboratory is well accessible to the respective departmental students who are allowed to utilize its service in disciplined way ,guided by the teachers. The service is open from 10am to 4pm.Attendance of the students is taken when they use laboratories. The students are divided into groups so that the components or computers can be used by all the students equally. Students record their learning in their respective notebook. Library: Library remains open during office hours. This is accessible to all the students and faculties beyond their teaching and learning hours. The library follows certain procedures in the usage of books. When books are purchased, they are enlisted in the accession register by maintaining serial number and then these are made available for distribution to the students with the support of a register for lending books to the students and staff. At the beginning of the first semester, each student is encouraged to make his/her library card. Books are issued as per availability of library cards after its deposition. At a time two books are usually issued for home reference for seven days period. After which it is to be returned to the library. At the end of every semester, all the students must return the books to the library. Mark-sheets are given only after getting a clearance certificate from the library. Return of books is compulsory for all irrespective of students and faculties at the time of leaving the institution. Sports Complex: Students are allowed to enjoy different sports and games after their classes get over. They can take the sports materials after signing the register and then again return it . Computers: Students can access computers when they have their practical classes. Otherwise, they can use it during the time of making projects or for any activity subject to prior permission from the teachers.

https://www.rtmbishalgarh.ac.in/

CRITERION V – STUDENT SUPPORT AND PROGRESSION

5.1 – Student Support

5.1.1 – Scholarships and Financial Support

	pport		Nill	Nill			Nill
from institu							
Financial Sup from Other So							
a) Nationa		SCH SCHE SCHE SCH SCH MATRIC FOR O TRIN Matric Sc Sc Sc Sc Sc Sc Sc Sc Sc Sc Sc Sc Sc	T-MATRIC ST HOLARSHIP MES, POST- ATRIC ST HOLARSHIP EMES, POST SCHOLARSHIP BC STUDENTS PURA, Post Scholarships heme for horities, inancial stance for tion of the of Beedi/Cine LSDM Workers,	620			2143600
b)Internatio	onal		Nill	Nill			Nill
			<u>View</u>	<u>File</u>			
Aching, Language Name of the capa enhancement sc	ability		s, Yoga, Meditation				
	neme I	Date of implemetation 01/01/2020		Number of stud	dents	Ager	ncies involved
Disaste Managemen	er			Number of stud enrolled 257	dents		Zoology
	er nt :s and	0		enrolled	dents	De H: E0	Zoology
Managemen Human Right	er ht s and lies h a and	0	1/01/2020	enrolled 257	dents	De H: Ec De Polit	Zoology partment istory and ducation epartment
Managemen Human Right Gender Stud Indian Constitution	er ht s and lies h a and	0	1/01/2020 1/01/2020	enrolled 257 257		De H: Eq De Polit De Pata	Zoology partment istory and ducation partment tical Science partment
Managemen Human Right Gender Stud Indian Constitution Planning	er at s and lies a and g	0	1/01/2020 1/01/2020 1/01/2020	enrolled 257 257 257		De H: Ed De Polit De Pata	Zoology partment istory and ducation partment tical Science partment
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Managemen Human Right Gender Stud Indian Constitution Planning Yoga Mentorin Programme	er ht s and lies h and g ng e	0	1/01/2020 1/01/2020 1/01/2020 1/07/2019 1/01/2020	enrolled 257 257 257 89 89 250 <u>7 File</u>		De H: Ec Polit De Pata	Zoology spartment istory and ducation spartment tical Science spartment njali Ashran Branch epartments

No Data Entered/Not Applicable !!!

No file uploaded.

5.1.4 - Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year Total grievances received Number of grievances redressed Avg. number of days for grievance redressal 3 3 3 5.2 – Student Progression 5.2.1 - Details of campus placement during the year On campus Off campus Nameof Number of Number of Nameof Number of Number of organizations students stduents placed organizations students stduents placed visited participated visited participated No Data Entered/Not Applicable !!! No file uploaded. 5.2.2 - Student progression to higher education in percentage during the year Number of Programme Name of Year Depratment Name of students graduated from graduated from institution joined programme enrolling into admitted to higher education 2020 2 Education EDCH Tripura MA University 2020 2 BNGH Bengali Tripura MA University 2020 2 BSc Bio MSc Tripura Science University 2020 2 Bio BSC Sree B.Ed. Science Ramkrishna Saradha Teacher Training College 2020 1 EDCH History IGNOU MA 2020 1 PLSH Political Tripura MA Science University 2020 1 PLSH Political B.Ed. Tripura Science University 1 2020 BAG BA General Tripura MA University <u>View File</u> 5.2.3 - Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services) Items Number of students selected/ qualifying No Data Entered/Not Applicable !!! No file uploaded. 5.2.4 - Sports and cultural activities / competitions organised at the institution level during the year Number of Participants Activity Level

Celebration of Womens Day	Institutional Level	250
Agamani	Institutional Level	347
Kokborok Day	Institutional Level	321
International Mother Language Day	Institutional Level	283
Vidyasagar Jayanti	Institutional Level	237
Rabindrajayanthi	Institutional Level	50
Freshers Welcome	Institutional Level	2000
Yoga Divas	Institutional Level	100
	View File	

5.3 – Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

Year	Name of the award/medal	National/ Internaional	Number of awards for Sports	Number of awards for Cultural	Student ID number	Name of the student
2020	Nill	Nill	Nill	Nill	Nill	Nill
		No	file upload	led.		

5.3.2 – Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

Student council is a representative structure through which students in the college can become involved in the affairs of the college working in partnership with the management, staff, and students for the benefit of the college and its students. Rabindranath Thakur Mahavidyalaya was established on July 2012 and the first student council was formed on 2013 following the guideline given by the department. The key office bearers of the students council are President, vice president, general secretary. The student council or the representatives of the students is always in touch with the college management and students and ready to help for the betterment of the college. They give students an opportunity to develop leadership by organising and carrying out college activities and service projects in addition to planning events that contribute to college spirit and community welfare. The students council is the voice of the student body. They help, share students ideas, interests and concerns with the college community. They raise their helping hands towards the people of the neighbouring village which is an adopted village of the college. During pandemic of covid-19 they provide relief to the villagers as much as possible. This year the election of the council has not yet been done as we are yet to receive any notification. Though there is no elected body of council, some of the students representatives took this responsibility and provide an opportunity to the students to engage in an effective partnership with teachers, students and college authority in the smooth functioning of college.

5.4 – Alumni Engagement

5.4.1 - Whether the institution has registered Alumni Association?

No

5.4.2 - No. of enrolled Alumni:

152

5.4.3 – Alumni contribution during the year (in Rupees) :

2000

5.4.4 - Meetings/activities organized by Alumni Association :

The Alumni Association of the College organised a Tree Plantation Programme. When? How many? How many plants? They donated masks and other relief to the vollagers. Principal had an online meeting with the Alumni Association.

CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 – Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

The Principal is the Head of Office who takes the lead in the governance and management of the college under the direction of the Directorate of Higher Education, Govt. of Tripura and guidance of Tripura University to which the college is affiliated. However a number of practices are followed for decentralisation and participative management. Two such practices are mentioned below 1. Formation of Subcommittees: Many subcommittees are formed at the beginning of the academic year to decentralise the system for participative management. These subcommittees support in the functioning in the following manner Admission committee arranges the admission of the college. HODs play key role to ensure quality in teaching-learning in their respective departments. They plan in consultation with the other faculty members of the departments for fulfilling the course objectives. They decide about the projects and syllabus of the session examinations. They share their requirements to the Principal. Examination committee ensures the smooth and fair arrangement of the sessional and semester examinations, Cultural Committee arranges all the cultural programmes on different occasions and also arranges the observation of all the important days in the college. The Placement Cell , formed recently took a number of initiatives for guiding and raising awareness among the students on various jobs available and opportunities for higher studies. The Internal Quality Assurance Cell (IQAC) has been taking initiatives for the improvement of the academic section and organising the efforts of the departments for effective teaching-learning system. Internal Complaint Committee and Anti Ragging Committee are formed following the guidelines of the concerned authorities. RUSA Committee helps in planning, procuring and overall development. Development Committee of the college helps in smooth running of the college by its active involvement in planning and execution. Every subcommittee is led by a convener and the Principal is the Chairman by virtue of his/her post. The subcommittees meet, plan and then execute the plans for the effective functioning of the college by the participation of all the stakeholders. A committee has been formed consisting of the people of the locality for obtaining the local support in running of the college and obtaining all required assistance in maintaining or restoring the beauty of the college. 2. Involvement of Students in decision making and execution: Besides , the students take an active part in the physical arrangements of the activities on the campus and in extension activities. The Students' Council extends its support in executing all important policies relating to students and place the demands and requirements of the students to the Principal. Feedbacks are obtained from the students to improve the quality of the services rendered. The Students' Council under the guidance of the faculty members arranges programmes like Freshers' welcome, Saraswathi Puja and other programmes in the

6.1.2 – Does the institution have a Management Information System (MIS)?

No

6.2 – Strategy Development and Deployment

6.2.1 - Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details
Human Resource Management	The specific guidance relating to admission of the students is received from the department before each session begins. The admission policies adhere to the norms prescribed by Tripura University with regard to the selection of students. The students need to fill in the online application form and then they are to submit the printed form at the college. Application forms are then scrutinized and admissions are done or the basis of merit in a very transparent manner. Generally, all the students applying for admission to B.A General course are admitted to the college but the opportunity of admission to honours programmes and science programmes is limited to the approved intake capacity of students earmarked for the college.
Library, ICT and Physical Infrastructure / Instrumentation	The college has a dedicated team of faculty members who are putting sincer efforts with the Placement Cell of college under the leadership of the Principal to fetch collaborative interactions with the industries working in the field of courses offered. Several visits were made to Indian Oil Ltd and the ONGC Ltd and received assurance of their collaboration for developing the adopted village and various developments projects of the college.
	The efforts are being made for preparing Memoranda of Understanding' (MoU) with the industries and other professional institutions for professional development of the students and staff members through the collaborative work and receiving financial assistance in various projects.
Examination and Evaluation	RTM, Bishalgarh always encourages it faculty members to undertake research activities wherever possible in spite of the limited opportunity in the college. The college authority extends

University, and the college implement the curriculum prepared by the university. The college adopts a number of strategies for the effective implementation of the curriculum through which the objectives of the college are achieved. Academic calends and class routine are prepared at the beginning of each academic year. The college takes regular feedback from it stakeholders for the better implementation of the curriculum. The implementation of the curriculum. The implementation of the curriculum and the academic plan is monitored by the HODs and then it is reported from tim to time to the Principal. The curriculum is delivered by using effective teaching strategies. Seminars, Workshops and programmes ar organised on a regular interval to fulfill the mission, vision and objectives of the college. The college offers 7 programmes in Biological Science. The college also accommodates the Distance Education Centre under the Director o Distance education of Tripura University to provide UG courses. In regular curriculum, skill-based courses like computer skill and communication skill as well as Interdisciplinary course of Environmental studies and separate Multidisciplinary course hav been incorporated as compulsory core courses. Further, the college offers remedial classes, tutorial classes an the students of 6th semester are to take projects to develop the skills at understanding of the 21st century. Curriculum Development The college pays serious attention t improve the quality of the aching- learning proces. The college has take a number of steps to improve the quality of teaching-learning by		all possible help to the faculty members for pursuing Ph.D. and publish research articles. One faculty has recently completed her Ph.D. and one
journals. Teaching and Learning Rabindranath Thakur Mahavidyalaya, Bishalgarh, is affiliated to Tripura University, and the college implement the curriculum prepared by the university. The college adopts a numbe of strategies for the effective implementation of the curriculum through which the objectives of the college are achieved. Academic calend and class routine are prepared at the beginning of each academic year. The college takes regular feedback from it stakeholders for the better implementation of the curriculum and the academic plan is monitored by the HODS and then it is reported from tim to time to the Principal. The curriculum is delivered by using effective teaching strategies. Seminars, Workshops and programmes ar organised on a regular interval to fulfill the mission, vision and objectives of the college. The college offers 7 programmes in Humanities and programmes in Biological Science. The college also accommodates the bistanc Education Centre under the Director o Distance education of Tripura University to provide UG courses. In regular curriculum, skill as well as Interdisciplinary course of Environmental studies and separate Multidisciplinary course hav been incorporated as compulsory cree courses. Further, the college offers remedial classes, tutorial classes an the students of 6th semester are to take projects to develop the skills ar understanding of the 21st century. The college pays serious attention improve the quality of the teaching- learning process. The college has take a number of steacting-learning by		Ph.D. from Tripura University. Many faculties have published researchoriented articles in various
Bishalgarh, is affiliated to Tripura University, and the college implement the curriculum prepared by the university. The college adopts a number of strategies for the effective implementation of the curriculum through which the objectives of the college are achieved. Academic calend and class routhe are prepared at the beginning of each academic year. The college takes regular feedback from it stakeholders for the better implementation of the curriculum. The implementation of the curriculum and the academic plan is monitored by the HODs and then it is reported from tim to time to the Principal. The curriculum is delivered by using effective teaching strategies. Seminars, Workshops and programmes ar organised on a regular interval to fulfill the mission, vision and objectives of the college. The colleg offers 7 programmes in Biological Science. The college also accommodates the Distance Education Centre under the Distance Education Centre under the Distance Education of Tripura University to provide UG courses. In regular curriculum, skill and communication skill as well as Interdisciplinary course of Environmental studies and a separate Multidisciplinary course hav been incorporated as compulsory core courses. Further, the college offers remedial classes, tutorial classes an the students of 6th semester are to take projects to develop the skills ar understanding of the 21st century. Curriculum Development The college pays serious attention		-
Curriculum DevelopmentThe college pays serious attention to improve the quality of the teaching- learning process. The college has take a number of steps to improve the quality of teaching-learning by	Teaching and Learning	Bishalgarh, is affiliated to Tripura University, and the college implements the curriculum prepared by the university. The college adopts a number of strategies for the effective implementation of the curriculum through which the objectives of the college are achieved. Academic calendar and class routine are prepared at the beginning of each academic year. The college takes regular feedback from its stakeholders for the better implementation of the curriculum. The implementation of the curriculum and the academic plan is monitored by the HODs and then it is reported from time to time to the Principal. The curriculum is delivered by using effective teaching strategies. Seminars, Workshops and programmes are organised on a regular interval to fulfill the mission, vision and objectives of the college. The college offers 7 programmes in Humanities and 2 programmes in Biological Science. The college also accommodates the Distance Education Centre under the Director of Distance education of Tripura University to provide UG courses. In regular curriculum, skill-based courses like computer skill and communications skill as well as Interdisciplinary course of Environmental studies and a separate Multidisciplinary course have been incorporated as compulsory core
improve the quality of the teaching- learning process. The college has take a number of steps to improve the quality of teaching-learning by		remedial classes, tutorial classes and the students of 6th semester are to take projects to develop the skills and
	Curriculum Development	learning process. The college has taken a number of steps to improve the

1	
	which are student-centred. Faculties use lecture methods. Group discussion,
	Pair work, quiz, PowerPoint, videos and
	other ICT tools to create interest and
	curiosity among the students and make
	learning joyful. Of late, teachers are
	encouraged to follow teacher diary and
	academic calendar to complete the
	syllabus in time. Teachers are
	encouraged to participate in
	Orientation Programmes, Refresher
	Courses, Seminars and Workshops for
	their professional development, The
	college follows the process of
	continuous multimodal assessment of
	students by conducting exams and tests
	as directed by the university. Besides
	ongoing class assessments and Home
	assignments, two sessional examinations
	and semester end exams are conducted in
	the college. Remedial classes are being
	arranged for the students who perform
	poorly in the internal tests and
	faculties guide the advance learners
	for the enrichment of their learning.
	The admission process has been made
	online, complying with all the
	government and the university norms.
	100 point roster is followed in the
	reservation of seats for the admission
	in the college. Equal opportunity is
	provided to all who come for admission
	and no discrimination is made on the
	basis of caste, creed or gender. All
	the staff are punctual and a good
	number of Guest Teachers have been
	engaged to by the college to maintain
	the student-teacher ratio reasonably
	good.
Research and Development	The semester examinations are
	conducted in the institution on behalf
	of the university .The question papers
	of examinations are designed and
	provided by the university and the
	answer papers are evaluated at the
	central level by the examiners
	appointed from the college faculty
	members. Two session examinations are
	organized in every semester as per the
	guidelines of the university with a
	weightage of 20 marks in each paper.
	Continuous multimodal evaluation is
	conducted for the internal assessments
	of the students in form of Unit Tests,
	Oral Tests, Projects writing, Home-
	Assignments, Observation, Field-Tours,
	Site Visits etc.In science stream the
	DICC VIDICD CCC.III DOICHCC DUICAM CHC
	students performance in practical helps

	the faculty to gauge the degree of knowledge gathered by the students from theories learnt.
Industry Interaction / Collaboration	The college has massive infrastructure with the facilities like, adequate number of classrooms, separate spacious Administrative Block, separate offices for Placement Cell, Distance Education Centre, IQAC and NSS, well furnished IT Lab and a smart class, Laboratories for the Department of Botany, Zoology and Human Physiology, separate common rooms for boys and girls, drinking water facilities for students and staff, large playground, library with adequate number of books and a multipurpose seminar hall. State-of-the-art facilities are provided in all the labs and library.The college library already has 4127 books and money has been sanctioned to purchase additional books of Rs 8 lakhs. Three rooms have already been equipped with ICT tools and the efforts are being made to enable all the classrooms with ICT facilities.
Admission of Students	The College follows decentralized modes of functioning, and works through duly appointed committees. It practices transparency and accountability mechanisms. Frequent meetings and Interactions are held with stakeholders to share views and advice them. The practice of work allocation has facilitated and optimized multi-tasking competencies. To ensure efficient working of the system, the administration undertakes random checking. The College has a Grievance Cell and a system to redress the complaints of the teaching and nonteaching staff and the students. With timely facilitation of entitlements, redress of grievances and appreciation of tasks, the College ensures reconciliation of individual situations with institutional mechanisms.To promote academic growth of the teachers the college motivates and actively supports their Ph.D. studies, publication of books, articles. They are also provided a platform to present their research to their colleagues. The college follows Open Door Policy for sorting of matters by discussion and consensus.

E-governace area	Details
Planning and Development	 Online procurement of goods and services through GeM Portal of GoI as e-tendering. Updating all the notifications and news on College Website . Social Media Updates by Facebook. Creation of WhatsApp Grout for the smooth functioning of the college - Department wise WhatsApp Groups with students and faculty members, WhatsApp Group for faculty members, WhatsApp Group for Non Teaching staff, WhatsApp Group for Alumni and also, WhatsApp Group of Principal Desk. Extensive use of Google Drive for preserving the soft copies of communications and other important documents.
Administration	• Email communication with all the stakeholders. • Biometric Attendance all the staff of the college • AISH Data on MHRD Portal. • Uploading of a the important notifications on the College Website and Social Media.
Finance and Accounts	 HRMS, an online portal for Payro Software and Staff Management, is use for preparing salary and all other bills relating to treasury functions This software is managed by the Finan Department, Govt. of Tripura. Beside PFMS and PIRSA are used for online payment and maintaining all Non Govt Funds in the college. Online Procurement of Goods and Services ar made through GeM and e tendering.
Student Admission and Support	Online admission is implemented at the entry point by the college as per- the University and Government regulations. Students can easily acce- information regarding Rules and Regulations, Facilities for students Support services and other activities on the college website. All the relevant data of the students are stored on XL Files after collecting them from the admission forms of the students. Information related to prevention of Ragging is made availab on institution website.
Examination	The necessary Infrastructure and human resources are well in place a college for organizing the universit examination either online or offling examination. The state of the art

	6.3 – Faculty Empow	verment Strategies		examin the col looks a ma direct res conduct the por respec up exam portal and s fille with After commit	llege. Example fter all t tters of t ives of Tr ult of int ed by the tal of Tri tive depar annation for given in t submit the d up form requisite verificat ttee of the to Tripura	ess is mination he exam he coll ipura U ernal e college pura Un tments. orms the the Univ printed to the fees an ion, the college	esta n suk inat ege nive xami is is iver stur rough versi d cop coll nd do e ex ge su	blished at p-committee ion related as per rsity. The nations uploaded in sity by the dents fill an online ty Website by of the ege along pocuments. amination ubmits the
ľ		ded with financial supp	ort to attend	conference	es / workshop:	s and towa	ards m	embership fee
	of professional bodies	during the year						
	Year	Name of Teacher	Name of c workshop for which support	financial	Name o professional which mem fee is pro	body for bership	Amc	ount of support
		No Data H	Intered/N	ot Appli	cable !!!			
			No file	uploade	d.			
		fessional development hing staff during the yea		ive training	programmes	organized	by the	e College for
	prot deve pro orga	le of the fessional elopment gramme nised for hing staff	ive ne for	date	To Date	Numbe participa (Teach staff)	ants ing	Number of participants (non-teaching staff)
		No Data H	Entered/N	ot Appli	cable !!!			
			No file	uploade	d.			
		s attending professional ourse, Faculty Developr				entation Pr	ogram	nme, Refresher
	Title of the professional development programme	Number of teachers who attended	From	Date	To da	te		Duration
	Faculty Development Programme	2	26/0	5/2020	30/05,	/2020		7
	Faculty Development Programme	3	08/0	6/2020	14/06,	/2020		7

	Faculty Development Programme	4		22/0	6/2020	28	3/06/2020	7
	Short Term Course	1		29/0	2/2020		Nill	1
				View	<u>/ File</u>			
6	.3.4 – Faculty and Sta	ff recruitment (r	no. for pe	ermanent re	ecruitment):			
Γ		Teaching					Non-teaching	g
	Permanent		Full Tim	е	Pe	rmanen	t	Full Time
۱ſ		No I	Data Er	ntered/N	ot Appli	cable	111	
6	.3.5 – Welfare scheme	es for						
Γ	Teaching)		Non-te	aching		S	Students
Ιſ	Salary rev	ision,		Salary :	revision	,	Schola	rships, Smart
	promotion, (_		, Career			r economically
	Advancement : General Provide	-			it Scheme vident Fu			students for ear students
	Medical E	-	Gene	Medica		ind,	IIIIaI y	ear scudencs
	reimbursement,	Leaves,	reir	nburseme	nt, Leav	es,		
	HRA, DA, Gratui				tuity, G			
	Insurance, Lear Concession, pe		Insu	rance, I Conces	eave Tra	vel		
	for faculty dev			CONCER	,51011,			
	program							
6.	4 – Financial Manag	ement and R	esource	e Mobilizat	ion			
6	4.1 – Institution condu	ucts internal and	d externa	al financial	audits regul	arly (wit	th in 100 words	each)
	guidelines rece offices. An int 11.06.2012 to 3 auditor and b finance. The c assets for th decisions re constituted for	college ma eived from ernal Audit 0.11.2016. rought some college fol ne college. elating to	intain the de was o The co chang lows t Lower purcha purch	s its ca partment conducted ollege ha ges to s he codal Purchas sing. Re hases on	ash books s and pr d by the as taken ystematis formalise commit ecently a line and	and ocedu depar actic se the ties tee i comm also	stock regis res follows thment for ons on the procedure in procurin s formed for ittee for 6 committee	sters as per the ed in the Govt. the period from findings of the s to maintain ag the various or taking the GeM has been
	4.2 – Funds / Grants ar(not covered in Crite		nanagen	nent, non-g	overnment	bodies,	individuals, phi	lanthropies during the
	Name of the non g funding agencies /		Fund	ds/ Grnats	received in	Rs.	I	Purpose
		No I	Data Er	ntered/N	ot Appli	cable	111	
				No file	uploaded	l		
6	4.3 – Total corpus fur	d generated						
		No I	Data En	ntered/N	ot Appli	cable	111	
6.	5 – Internal Quality	Assurance Sy	/stem					
6	5.1 – Whether Acade	mic and Admini	strative	Audit (AAA) has been (done?		

Audit Type		External		Inter	nal
	Yes/No	Age	ncy	Yes/No	Authority
Academic	No	N	111	Yes	Principal, Secretary of the Teachers Council, Coordinator, IQAC, Convenor, Academic Committee, DDO
Administrative	e No	N	ill	Yes	Principal, Secretary of the Teachers Council, Coordinator, IQAC, Convenor, Academic Committee, DDO
6.5.2 – Activities and	support from the Pa	rent – Teacher A	ssociation (at leas	st three)	
the plan i 6.5.3 - Development	programmes for sup	age for the s. 3. For en oport staff (at leas	development xtension acti st three)	of the villa vities	age and the
contribution attend in the	vial assistance n raised by the various awarer taken to ensure	Principal Ness program	and the staff mes arranged	. 2. They ar in the colle	re allowed to age 3. Measures
6.5.4 – Post Accredit	ation initiative(s) (me	ention at least thr	ee)		
internet conn now under CC conducted. 5. the recomme procure many department. 7. the college li the overall	Initiatives a brary 8. A gra development of	n installed te 4. Departs ng regularl by the NAAC nd furniture are taken to ant of Rs 2 the colleg	in the colleg mental semina y and taking Peer Team. 6 a for the effe purchase boo Crore has bee e and initiat a improvement	ge 3. The en rs and webin measures to . Plan has h ective funct ks of Rs 8 1 n sanctioned ives are bei	tire campus is hars are being implement all been made to ioning of each akhs to enrich from RUSA for
6.5.5 – Internal Quali	ty Assurance Syster	n Details			
a) Submissi	on of Data for AISH	E portal		Yes	
b)P	articipation in NIRF			Yes	
С	ISO certification			Nill	
d)NBA c	r any other quality a	udit		Nill	
6.5.6 – Number of Qu	ality Initiatives unde	rtaken during the	e year		
	Name of quality nitiative by IQAC	Date of onducting IQAC	Duration From	Duration To	Number of participants
2019	Induction	08/07/2019	08/07/2019	08/07/201	L9 306

	Programme				
2020	Departmental Seminar	17/02/2020	17/02/2020	25/02/2020	731
2020	Departmental Webinars	23/05/2020	23/05/2020	30/06/2020	328
2020	Collaborat ion with other institutions	01/07/2019	01/06/2019	30/06/2020	10
2019	Spoken English	01/07/2019	01/07/2019	15/03/2020	50
2019	Rabindra Charcha	01/07/2019	01/07/2019	30/07/2020	500
2020	Relief works during the lockdown	30/04/2020	30/04/2020	05/05/2020	120
2020	Online Classes and Assessment	12/04/2020	12/04/2020	30/06/2020	943
2019	Felicitation to toppers of every department	08/08/2019	08/08/2019	08/08/2019	9
2020	Mentor Mentee	01/01/2020	01/01/2020	30/06/2020	250

CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 – Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the programme	Period from	Period To	Number of F	Participants
			Female	Male
International Womens Day Celebration	07/03/2020	07/03/2020	135	115
Departmental Seminar on Women in India	17/02/2020	17/02/2020	36	25
Departmental Webinar on Women in Literature through Ages	24/06/2020	24/06/2020	21	11

Percentage of power requirement of the University met by the renewable energy sources

The college has taken a number of initiatives to raise environmental consciousness among the students. Van Mahotsav was celebrated in the college and many saplings were planted in and around the college campus in the first week of July to add to our green environment. NSS takes a number of initiatives to maintain the college campus free from plastic. Online programme was arranged to celebrate World Environment Day on 5th June, 2020. The college is making sincere efforts to install solar lamps in the college and in the approach road of the college for depending more on green energy. Initiatives are bring taken to install solar plants with the help of Arkaneer, an NGO and the TREDA, Government Organisation. Fund has already been sanctioned for the installation of solar lights from RUSA Fund. The total Annual Power Requirement of the college is 3840 KVA. At present total LED lights used in the college are 345.6 KWH which is 11.13 of total power consumption.

7.1.3 - Differently abled (Divyangjan) friendliness

Item facilities	Yes/No	Number of beneficiaries
Ramp/Rails	Yes	4
Scribes for examination	Yes	1
Physical facilities	No	Nill
Rest Rooms	Yes	1
Braille Software/facilities	No	Nill

7.1.4 - Inclusion and Situatedness

Year	Number of initiatives to address locational advantages and disadva ntages	Number of initiatives taken to engage with and contribute to local community	Date	Duration	Name of initiative	Issues addressed	Number of participating students and staff
2020	1	1	09/03/2 020	365	Unnat Bharat	Rural D evelopmen t	29
2020	1	1	04/05/2 020	365	Mushroom Cultivati on	Unemplo yment, Women emp owerment	31

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Title	Date of publication	Follow up(max 100 words)
Handbook for Students	04/03/2019	The book on code of
and Staff		conduct for students and
		staff of the college has
		been published before the
		visit of the NAAC Peer
		Team in March, 2019. The
		points of this book are
		being mentioned during
		orientation of the

students and in the Annual Meeting of the Staff.

Activity	Duration From	Duration To	Number of participants				
Weekly Rabindra Charcha Class	Nil	Nil	55 300				
Regular College Assembly	Nil	Nil					
Celebration of International Yoga Day	21/06/2020	21/06/2020	97				
Observation of important national holidays for promoting patriotism	Nil	Nil	250				
Observation of Old Age Day	14/12/2019	14/12/2019	188				
Relief Distribution among the villagers and the children	30/04/2020	02/05/2020	120				
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7.1.7 – Initiatives taken by the institution to make the campus eco-friendly (at least five)							
Observa	Observation of Van Mahotsav in the first week of July						
Observation of	Observation of World Environment Day on 5th June through virtual mode						
Medicinal plants plantation by the alumni association with the help of college staff							
Online classes and paperless office							

Keeping the campus plastic Free

Collaboration was done with Gram Panchayat for cleaning the campus under MNREGA scheme

7.2 – Best Practices

7.2.1 - Describe at least two institutional best practices

Title of the Practice: Service Learning in the village: The college keeps encouraging the students to apply their learning in real life situation, study the realities of a place, learn from serving the community. The college adopted a neighbouring village to explore the possibilities of service opportunity in the village for the development of the village. The students will learn to serve, experience the joy of service, overcome the challenges, develop required skills for service- communication, analysis, decision making, execution of plan, reflection, socialization. The NSS Unit of the college extended its service from the very beginning of its formation in the college but this year the village has been formally adopted by the college in presence of the students, villagers, staff and the members and the Pradhan of the village panchayat. Under Unnat Bharat Abiyan scheme also a number of initiatives are taken for the development of the village. Bio Tech Club of the project had undertaken Mushroom cultivation project to assist the villagers to improve ther earning and make them self reliant. Total 50 children of the village are encouraged and supported for their education. The staff of the college contributed generously to support the poor villagers during the COVID pandemic by giving them relief and supporting the children with food packets and learning materials. Students and faculty members take every opportunity to serve the villagers to improve their condition and gain learning from their service. Title of the Practice: Online Classes, assessment and programmes The college under the dynamic leadership of Principal always try to integrate technology in teaching and learning and other programmes. During the lockdown due to COVID pandemic when the physical classes were suspended, college took initiative to train all the faculty members to take online classes using Google Meet and Zoom platforms. All the programmes of the college were also organised using these online platforms. Students and faculty members learnt to record videos and share it for playing during the programme and also, there were live performances. Meetings were more frequent and even this became the first college in the state to take online internal assessments. Students were also trained to use these online platforms for attending the classes and participating in online exams.

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

https://rtmbishalgarh.ac.in/wowcms/webmanagefile/files/30-08-2021/2857.pdf

7.3 – Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

The only college of our state which organises Assembly everyday from 11.30 p.m. to 11. 45 a.m. The class work remains suspended during the period so that all the students and staff can participate in the Assembly. National Anthem is sung with profound respect, followed by sharing of the quotations by the great Indian personalities. The Principal makes important announcements in the Assembly and other faculty members also share relevant news with the students and staff. This helps to create love and harmony among all the students and staff as once a day all are together in one place and energised by the recitation of National Anthem and inspiring words of the great Indian personalities. The students are by turn given the responsibility of conducting the assembly and sharing the quotations and this also develops confidence and courage among the students. Students are also allowed to perform some cultural activities in the assembly. The news of any achievement of the students is announced in the assembly and they are appreciated for their achievements. There is also a regular study on the writings of Rabindranath Thakur so that the students are influenced by the liberal thoughts of this great visionary poet of the Bengal.

Provide the weblink of the institution

https://rtmbishalgarh.ac.in/

8. Future Plans of Actions for Next Academic Year

The college makes its plan keeping in mind the recommendations given by the NAAC Peer Team for overall development of all the seven criteria mentioned in the assessment guidelines. The following are some of the plans of the college for the near future Improve ICT Facilities: No of smart classrooms will be increased with all the required smart equipment. Laptops will be given to each department to improve teaching , learning and research facilities in the departments. Computer Lab will be reorganised with AC and other facilities. Improve library and laboratory facility: Adequate no of new books will be purchased to enrich the library and the books also will provided department wise to enrich department wise library. Automation process of the library will be completed for providing efficient library facilities to the students and staff. Log book in the library and laboratory will be be maintained regularly. Proper furniture like Reading Tables, Computers, Photocopier will be provided in the library. All the required lab equipment will be procured for providing better updated practical classes to the students. Filters for purified Drinking Water, Sports Materials, sufficient benches and furniture, and more Display Boards are to be procured. Collaboration with other institutions to organise various activities in the college for the holistic development of our students. Efforts will be made to extend and deepen collaboration with the institutions Village Panchayat, PWD, RD. District Hospital, Department of Bio Technology, National School of Drama, Red Cross Society, Tripura University, ICFAI University, ONGC, Indian Oil, Central Jail, Fishery College MoU will be signed with the interested institutions , Cricket Association, Weight lifting Association, Yoga Association, Bishalgarh. Construction of the first floor of the Admin Block for the systematizing and organizing the governance of the college. Initiatives will be taken to create Rain Water Harvesting arrangements. Organising Seminar/ Faculty Development Programmes: College will take initiatives to arrange seminars / Faculty Development programmes for the professional development of the staff of the college and other colleges. College will keep encouraging the faculty members to join the Orientation/Refresher/Workshops/ Seminars/ Faculty Development Programmes/PhD for their further professional development. Group Discussion: Group discussion will be arranged for the students where the students will discuss on the various topics they are learning. This will be helpful for the students to take ownership of their learning and the students will freely can raise the difficulty they have been facing in the particular topic. At first the students will try to respond to the questions or find the answers but in case they canot find any answer or doubt is not clear, they can refer the question to the teacher. Teacher will remain passive and will observe the discussion and will respond only when students turn to teachers for any help.